

## Largest Employers in Rusk County

These employers provide more than  
3 in every 4 jobs in the county

### Employer Name

Weather Shield Mfg Inc  
County of Rusk  
Jeld-Wen Inc (Norco Windows Inc)  
Rockwell Automation Inc  
Adecco Employment Services  
Artisans Inc  
School District of Flambeau  
Indianhead Community Action Agency  
Ladysmith-Hawkins School District  
Bruce Public School  
Ladysmith Country Market  
Cityforest Corp  
Norse Building Systems Inc  
CDC Corp (Conwed Designscape)  
City of Ladysmith  
Rands Trucking Inc  
Westlake Enterprises Inc  
McDonalds  
Ladysmith Nursing Home Inc  
Weyerhaeuser Public School  
B J Wood Products Inc  
Gemini Employee Leasing Inc  
5-R Processors Ltd  
Pamida Inc  
Sheldon Coop Services  
Subway  
Hardee's  
Centurytel of No. Wisconsin LLC  
Main Street Market  
D & M Home Care Inc  
Toycen of Ladysmith Inc  
Wisconsin Staffing Services Inc  
WI Department of Natural Resources  
Dairyland Implement Co Inc  
Lodge At Canoe Bay

### Product or Service

Wood Window & Door Mfg  
Executive & Legis. Offices, Combined  
Wood Window & Door Mfg  
Relay & Industrial Control Mfg  
Temporary Help Services  
Commercial Screen Printing  
Elementary & Secondary Schools  
Other Individual & Family Services  
Elementary & Secondary Schools  
Elementary & Secondary Schools  
Sprmrkts/Othr Groc.(not Conv) Stores  
Paper (except Newsprint) Mills  
New Single-Family Housing Constr.  
Custom Archit. Wdwrk & Millwork Mfg  
Executive & Legis. Offices, Combined  
Gen.Frght.Trckg, Lng-Distance, Trckld  
Vocational Rehabilitation Services  
Limited-Service Restaurants  
Nursing Care Facilities  
Elementary & Secondary Schools  
Showcase/Partition/Shelving/Locker Mfg  
Serv. for Elderly/Persons w/Disabilities  
Recyclable Material Merchant Whlsrs  
All Other General Merchandise Stores  
Gas Stations w/Convenience Stores  
Limited-Service Restaurants  
Limited-Service Restaurants  
Wired Telecommunications Carriers  
Sprmrkts/Othr Groc.(not Conv) Stores  
Serv. for Elderly/Persons w/Disabilities  
New Car Dealers  
Temporary Help Services  
Admin. of Conservation Programs  
Farm/Garden Mach/Eq. Whlsrs  
Hotels (not w/casinos) & Motels

Source: WI DWD, Unemployment Compensation file, June 2003

**For more information:** [www.dwd.state.wi.us/lmi](http://www.dwd.state.wi.us/lmi)

Beverly Gehrke, Regional Labor Market Analyst  
Department of Workforce Development  
Office of Economic Advisors  
15618 Windrose Lane, Hayward WI 54843  
715-634-5289 or [Beverly.Gehrke@dwd.state.wi.us](mailto:Beverly.Gehrke@dwd.state.wi.us)

## Job Centers in Northwest Wisconsin

WI Job Center-Ashland  
411 Ellis Av  
Ashland WI 54806  
715-682-7220

Burnett Co Job Center  
7410 Co. Rd. K #280  
Siren WI 54872  
715-349-2150

WI Job Center-Hayward  
15618 Windrose Lane  
Hayward WI 54843  
715-634-7545

WI Job Center-Ladysmith  
108 W Second St. North  
Ladysmith WI 54848  
715-532-2700

WI Job Center-Medford  
624 E College Av  
Medford WI 54451  
715-748-5621

WI Job Center-Phillips  
1408 Pine Ridge Rd.  
Phillips WI 54555  
715-339-7255  
Park Falls Partner Off.  
400 S 4th Av  
Park Falls WI 54552  
715-762-2477

WI Job Center-Spooner  
522 Service Rd Hwy 70 E  
Spooner WI 54801  
715-635-2175

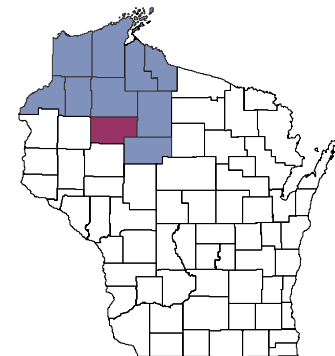
WI Job Center-Superior  
1805 North 14th St.  
Superior WI 54880  
715-392-7800

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# RUSK COUNTY

## LABOR MARKET

## TRENDS



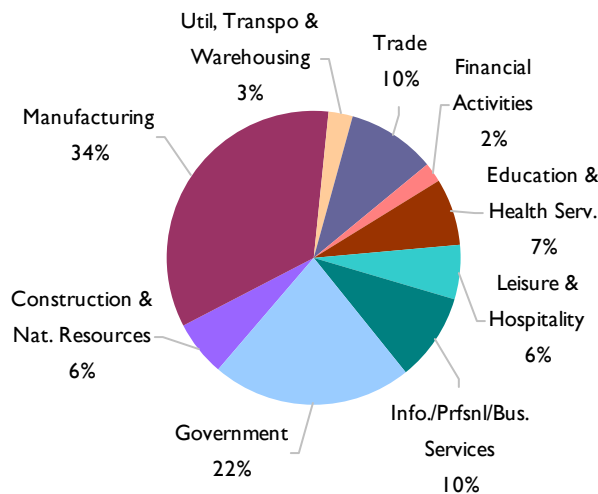
### Rusk County...

is one of ten counties in the Northwest Wisconsin Workforce Development Area. The area has a long association with logging and tourism and some of those characteristics are represented on the list of largest employers in Rusk County.

Over one-third of all the jobs in Rusk County are with manufacturing employers and many of those jobs are with window and door producers. The large share of manufacturing employment is one of the reasons the list of top 40 occupations includes

15 production occupations and the list of largest employers includes nine manufacturers. Two-thirds of the jobs are in other industry sectors, however, and the list of occupations and wages reflects this. The many manufacturing jobs with an average annual wage of \$27,572 did help to raise the average wage in the county to \$23,447 in 2002, but this is still less than the average for all counties in the northwest region of \$24,695 and is only 72% of the annual average wage for all workers in the state of \$32,422.

### Employment by Industry in Rusk County: 2003



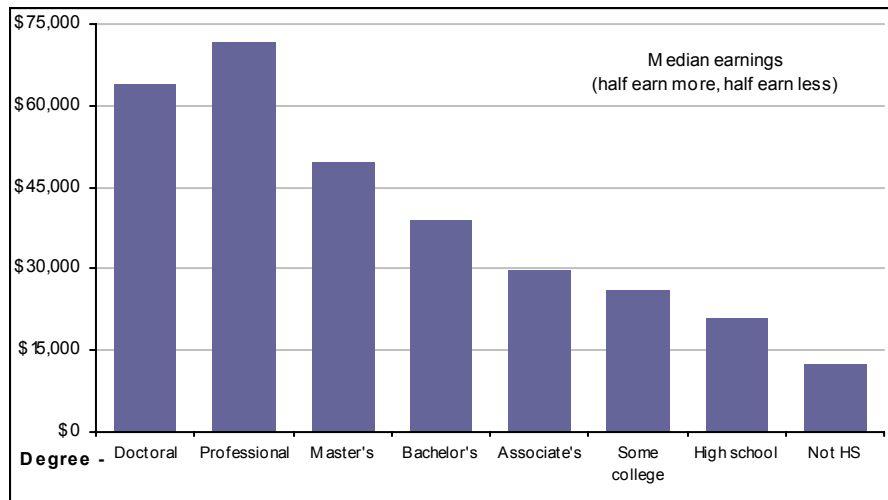
## Occupations in demand in Northwest Wisconsin

	Top Ten Occupations	Education & Training Typically Required*	Average Wage**
<b>Fastest Growth</b>	Computer Scientists, NEC	Bachelor's degree	\$ 15.26
	Urban & Regional Planners	Master's degree	\$ 23.09
	Legal Assistants, NEC	Associate degree	\$ 13.99
	Life Sciences Teachers	Doctor's degree	\$ 46,900
	Merchandise Displayers	1-12 mo. on-the-job trng.	NA
	Sales Reps/Salespersons	Bachelor's degree	\$ 19.03
	Loan Interviewers	1-month or less training	\$ 11.49
	Reservation & Ticket Agts	1-month or less training	\$ 9.74
	Baggage Porters/Bellhops	1-month or less training	NA
	Funeral Attendants	1-month or less training	\$ 9.71
<b>Most Openings</b>	Cashiers	1-month or less training	\$ 7.54
	Waiters & Waitresses	1-month or less training	\$ 6.59
	Food Prep/Fast Food Wrkr	1-month or less training	\$ 7.21
	Retail Salespersons	1-month or less training	\$ 9.25
	Office Clerks, General	1-month or less training	\$ 9.72
	Food Prep. Workers	1-month or less training	\$ 7.74
	General Mgrs/Top Execs	Work exp. plus degree	\$ 32.04
	Teachers, Secondary Ed	Bachelor's degree	\$ 39,940
	Truck Drivers, Heavy	Vocational training	\$ 15.21
	Nursing Aides/Orderlies	1-month or less trng.	\$ 9.38

\* The most common way to enter the occupation, not the only way

\*\* Wages from balance-of-state for northwestern counties, 2002

## National Median Annual Earnings by Education: 2001



Source: US Census Bureau, Current Population Surveys, March 2001

## Wages for 40 Occupations with the most workers

in the labor market area including Barron, Burnett, Clark, Rusk, and Taylor counties. These counties are grouped because 1) they share similar employment and wages AND 2) together met the minimum standard of 40,000 jobs needed to publish wage information. Hourly wage data was collected from local employers in 2002.

**Nearly half of all jobs in this area are in the occupations on this list!**

Occupation (ranked by employment)	Lowest 10% Wage*	Average/ hour	Middle range* *
Retail Salespersons	\$5.94	\$10.20	\$6.80 – \$12.23
Cashiers	\$5.77	\$7.36	\$6.33 – \$8.29
Truck Drivers, Heavy & Tractor-Trailer	\$10.46	\$16.45	\$12.60 – \$20.38
Packers & Packagers, Hand	\$6.64	\$10.13	\$8.26 – \$11.39
Janitors & Cleaners, Except Maids & Hskpg. Cleaners	\$6.39	\$9.75	\$7.54 – \$11.59
Elementary School Teachers, Except Special Education		\$40,569 (Annual average wage)	
Combined Food Prep./Serving Workers, Incl. Fast Food	\$5.46	\$6.40	\$5.80 – \$6.86
Laborers & Freight, Stock, & Material Movers, Hand	\$6.84	\$10.85	\$8.67 – \$13.14
Bookkeeping, Accounting, & Auditing Clerks	\$8.87	\$11.62	\$9.60 – \$13.21
Team Assemblers	\$7.39	\$11.14	\$9.31 – \$13.27
Nursing Aides, Orderlies, & Attendants	\$7.82	\$9.69	\$8.70 – \$10.77
Office Clerks, General	\$6.93	\$10.37	\$8.68 – \$12.16
Teacher Assistants		\$18,029 (Annual average wage)	
Stock Clerks & Order Fillers	\$5.99	\$8.40	\$6.60 – \$9.97
Helpers--Production Workers	\$7.04	\$11.89	\$9.77 – \$13.80
General & Operations Managers	\$14.64	\$32.50	\$19.99 – \$41.85
Registered Nurses	\$16.22	\$21.40	\$18.21 – \$24.41
Maintenance & Repair Workers, General	\$9.92	\$14.63	\$12.34 – \$16.93
Construction Laborers	\$8.77	\$13.68	\$11.77 – \$14.91
1st-Line Supervisors/Mngrs. of Prod./Operating Workers	\$12.05	\$19.07	\$14.64 – \$22.35
Food Preparation Workers	\$6.04	\$7.67	\$6.71 – \$8.48
Cabinetmakers & Bench Carpenters	\$8.89	\$11.89	\$9.51 – \$14.92
Production Workers, All Other	\$8.27	\$13.67	\$10.93 – \$16.25
Personal & Home Care Aides	\$6.36	\$7.95	\$7.36 – \$8.63
Secretaries, Except Legal, Medical, & Executive	\$7.71	\$10.95	\$9.39 – \$12.65
Inspectors, Testers, Sorters, Samplers, & Weighers	\$6.12	\$10.13	\$6.73 – \$12.78
Executive Secretaries & Administrative Assistants	\$7.85	\$12.83	\$9.68 – \$15.17
Carpenters	\$9.11	\$14.47	\$12.12 – \$16.29
Machinists	\$11.07	\$15.06	\$12.87 – \$17.08
1st-Line Supervisors/Mngrs. of Retail Sales Workers	\$8.55	\$15.48	\$10.65 – \$17.02
Automotive Service Technicians & Mechanics	\$8.30	\$12.80	\$9.66 – \$15.48
Receptionists & Information Clerks	\$6.52	\$9.95	\$7.79 – \$12.28
Cutt/Punch/Press Mach. Setters/Ops/Tendr, Mtl.-Plastic	\$9.91	\$13.39	\$11.62 – \$15.50
Bus Drivers, School	\$8.79	\$10.02	\$9.47 – \$10.83
Packaging & Filling Machine Operators & Tenders	\$6.07	\$9.39	\$6.72 – \$12.10
Sales Reps, Whsl. & Mfg., Except Tech./Scientific Prod.	\$10.41	\$18.83	\$12.86 – \$21.17
Shipping, Receiving, & Traffic Clerks	\$7.35	\$10.94	\$8.74 – \$13.00
Welders, Cutters, Solderers, & Brazers	\$9.43	\$12.94	\$10.58 – \$14.73
Home Health Aides	\$7.22	\$8.39	\$7.79 – \$9.08
Industrial Truck & Tractor Operators	\$8.79	\$11.86	\$10.11 – \$13.53

\* only 10% of wages are lower

\*\*middle 50% of wages (25% are lower and 25% are higher)